



[illegible]

STRATEGIC SERVANT LEADERSHIP





What is your role as a leader?



VISION

The Leader's Role



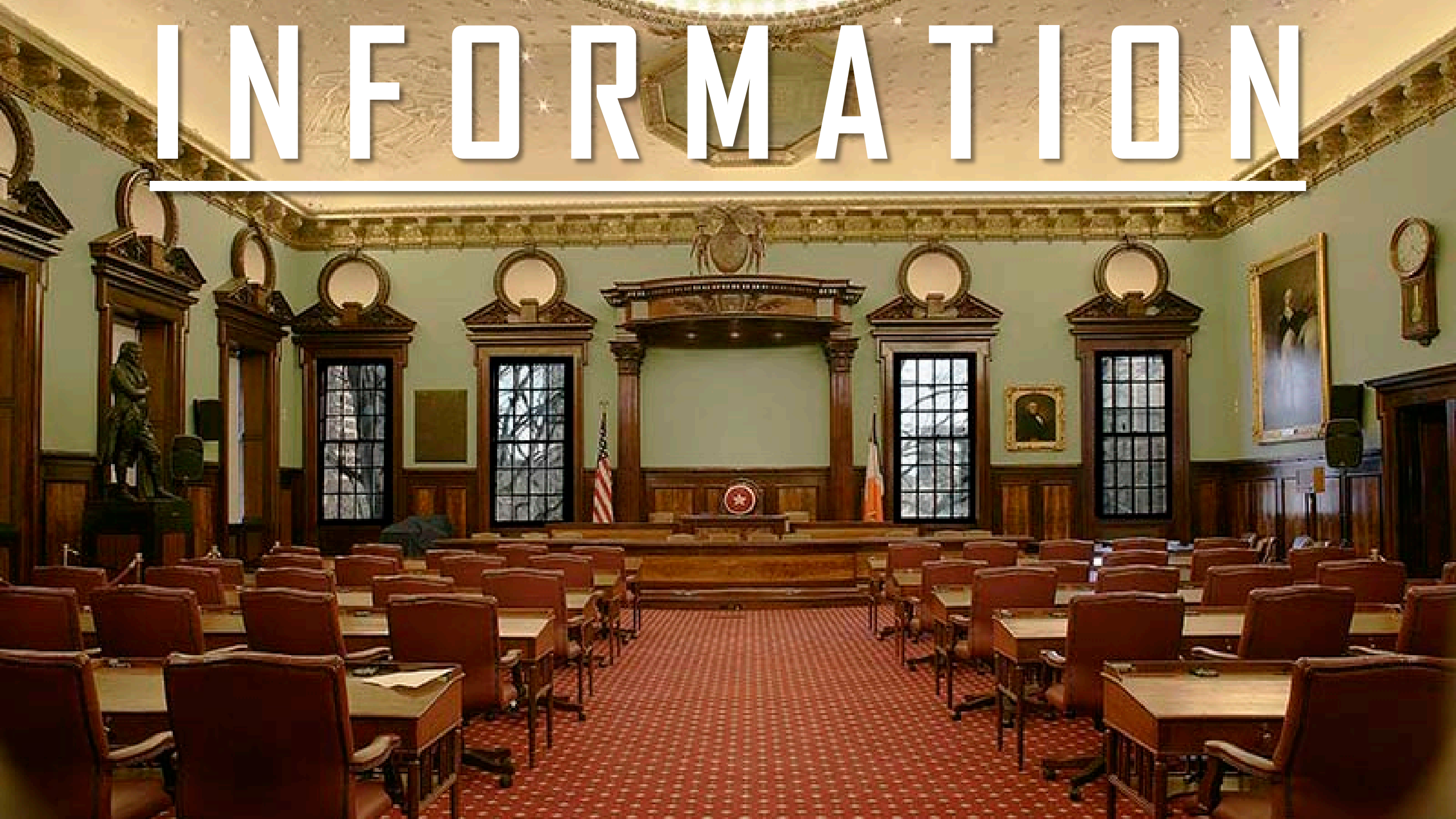
The Leader's Pathway



ACCESS



INFORMATION



INFRASTRUCTURE



RESOURCES





What is your challenge as a leader?

The Leader's Challenge



The Leader's Challenge



**VARIOUS
COMPETING
FORCES**

**CHANGING
GOVERNMENT
REGULATIONS**

**HEAVY
WORK
VOLUME**

**CHANGING
COMPANY
PRIORITIES**

**VOLATILE
COMMUNITY
SUPPORT**

**LIMITED
TALENT
OPTIONS**

**SHRINKING
INTERNAL
RESOURCES**

**CHALLENGING
EMPLOYEE
ISSUES**

**UNCERTAIN
ECONOMIC
EVENTS**



What is your approach as a leader?



STRATEGIC SERVANT LEADERSHIP



Strategic Servant Leadership



Making the attainment of the vision **easy and enjoyable** for all constituents by elevating employee dignity.



Strategic Servant Leadership



Differentiating Two Leadership Styles



**SERVANT
LEADER**

**SELF-ISH
LEADER**

SERVANT



SELF-ISH



SERVANT



SELF-ISH



SERVANT



SELFISH



SERVANT



SELF-ISH



SERVANT



SELF-ISH



SERVANT

SELF-ISH

Develop

Disrespect

Defend

Dominate

Delight

Deceive

Dignify

Destroy

SERVANT

SELF-ISH

Esteem

Ashamed

Energy

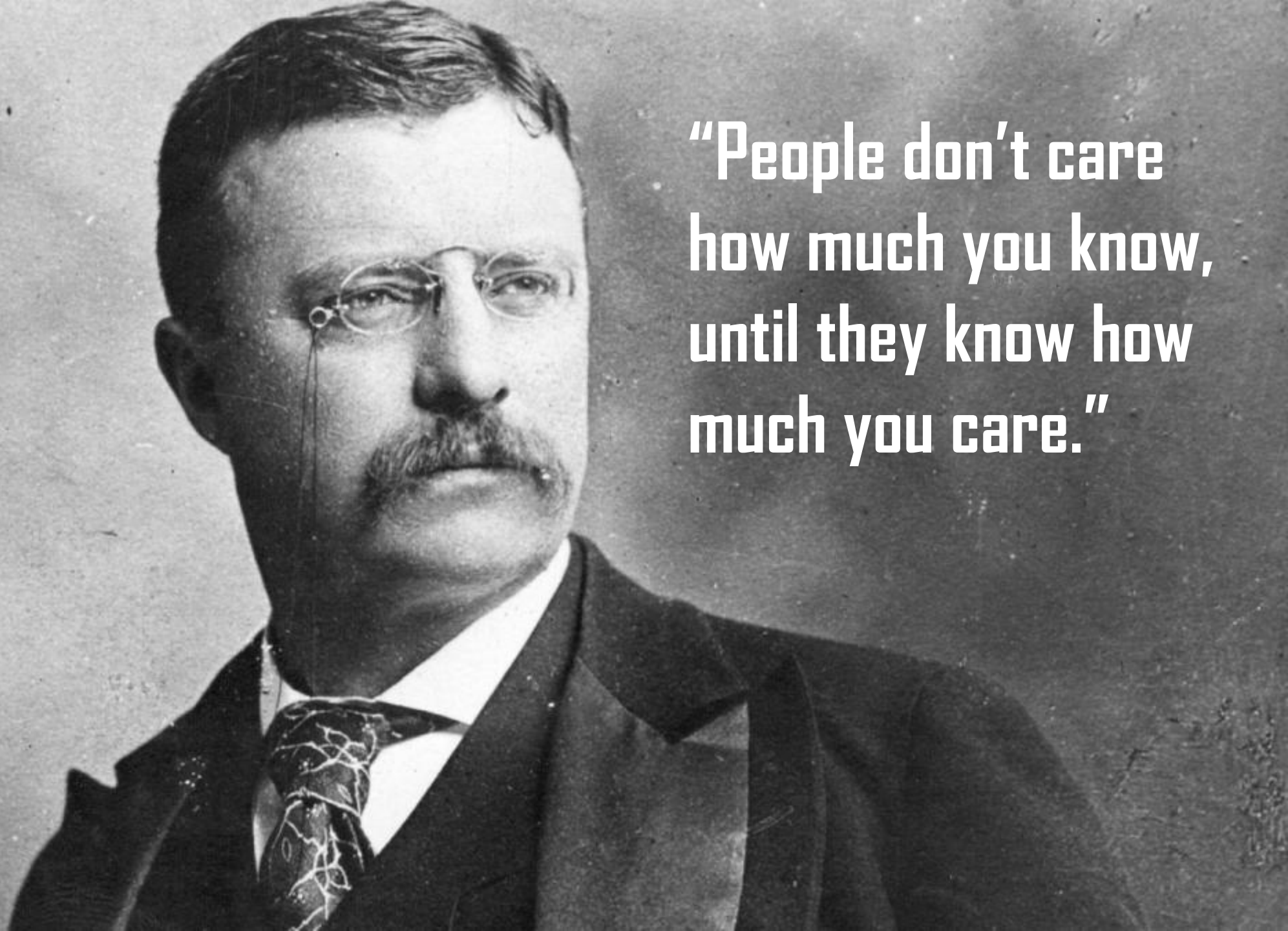
Agitated

Engagement

Angry

Effort

Apathetic



Strategic Servant Leadership



Differentiating Two Leadership Styles



**STRATEGIC
LEADER**

**TACTICAL
LEADER**

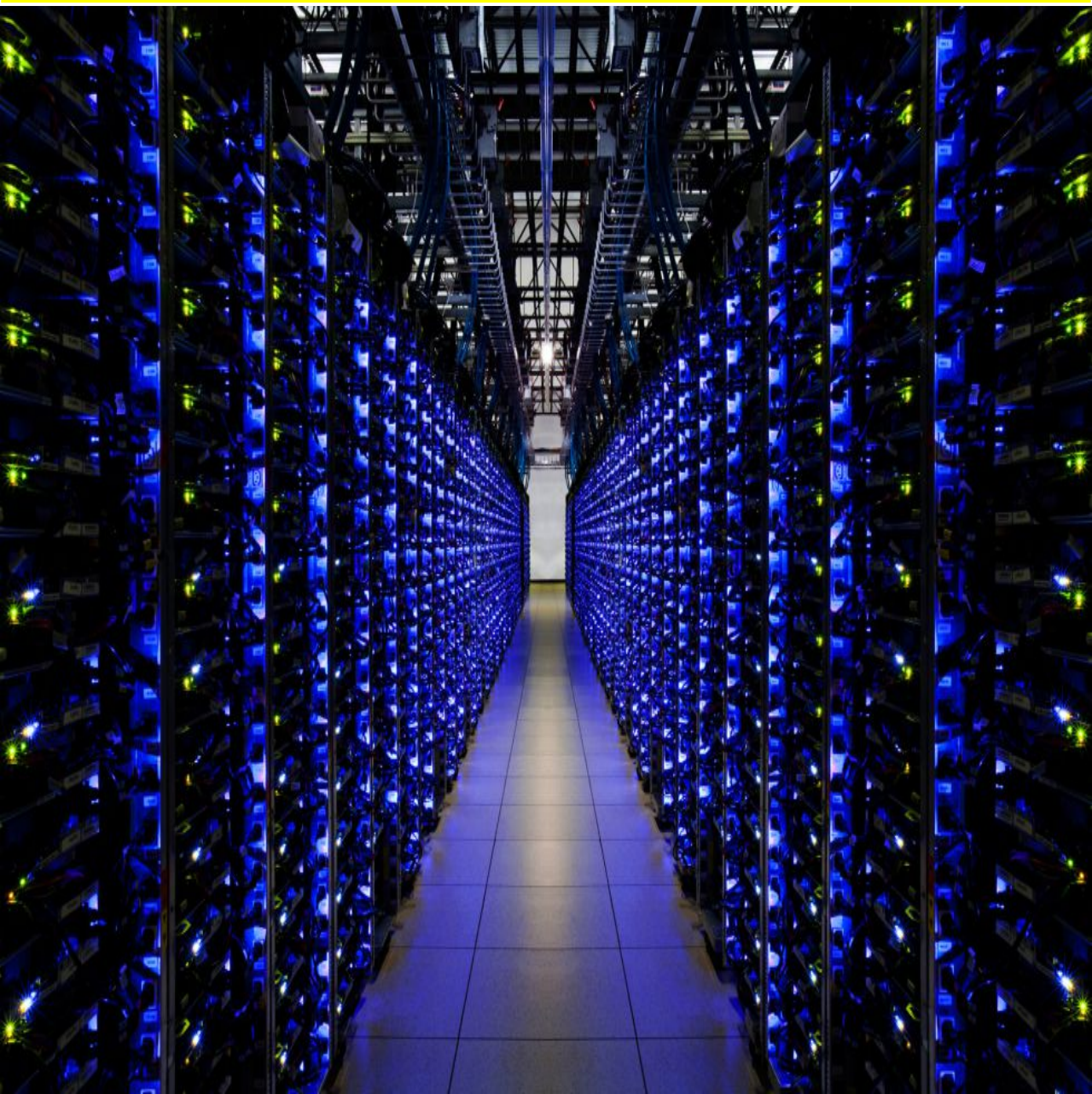
STRATEGIC



TACTICAL



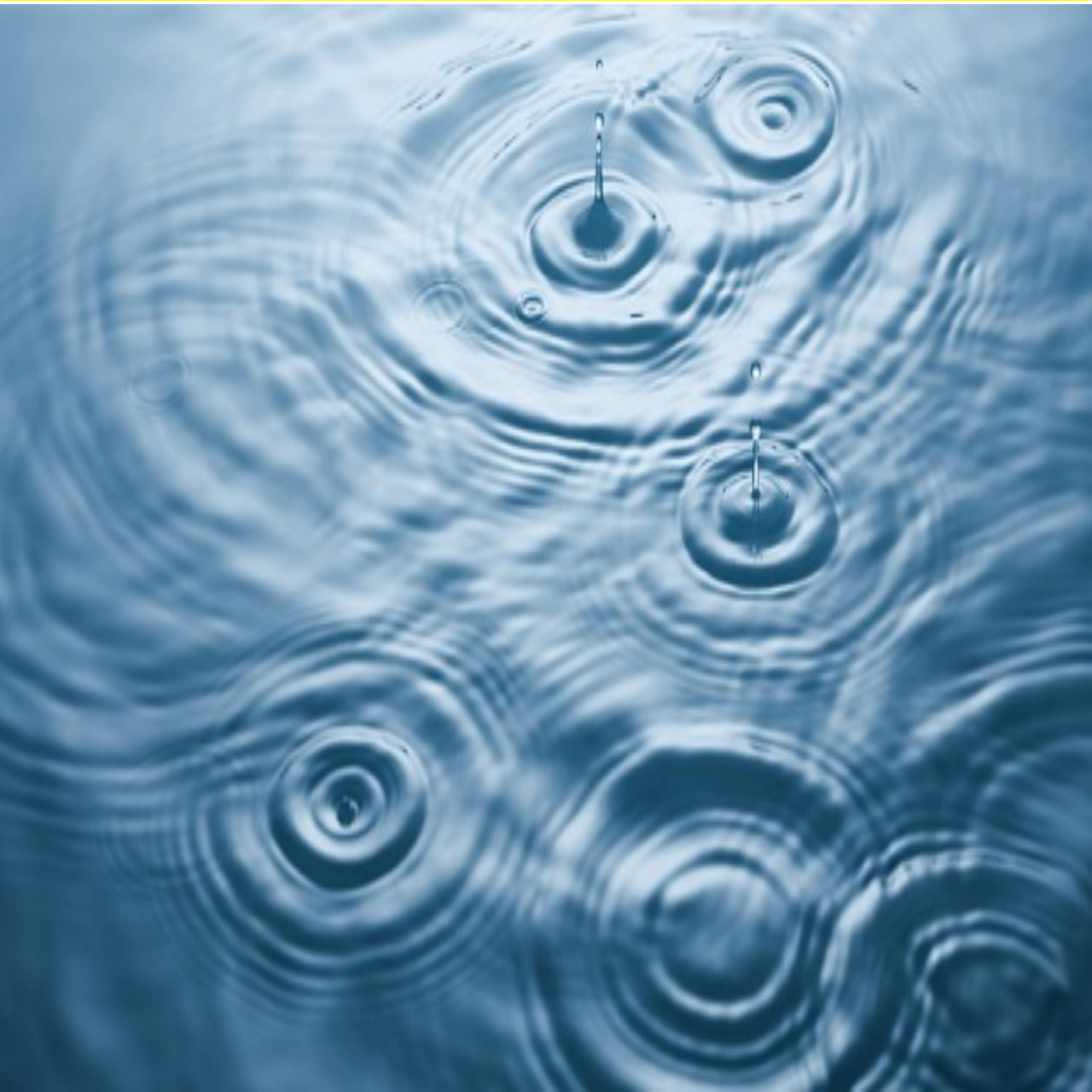
STRATEGIC



TACTICAL



STRATEGIC



TACTICAL



STRATEGIC



TACTICAL




Strategic Servant Leadership



Increasing Your Strategic
Thinking and Improving Your
Strategic Effectiveness



A close-up photograph of a chessboard with a black and white checkered pattern. A black king piece stands upright on a white square. In the foreground, two white king pieces are lying on their sides on a black square, suggesting they have been defeated. The lighting is dramatic, with strong shadows and highlights.

**Decide that you and your team
will be highly strategic.**

**HBR'S
10
MUST
READS**

FEATURING
"What Is Strategy?"
By Michael E. Porter

**HBR'S
10**

FEATURING
"What Makes an
Effective Executive"

**HBR'S
10**

FEATURING
"What Makes
a Leader?"
By Daniel Goleman

**Study and teach information that
expands your and your team's
strategic thinking and skills.**

On Strategy

If you read nothing else on strategy, read these
definitive articles from **Harvard Business Review**.

On Leadership

If you read nothing else on leadership, read these
definitive articles from **Harvard Business Review**.

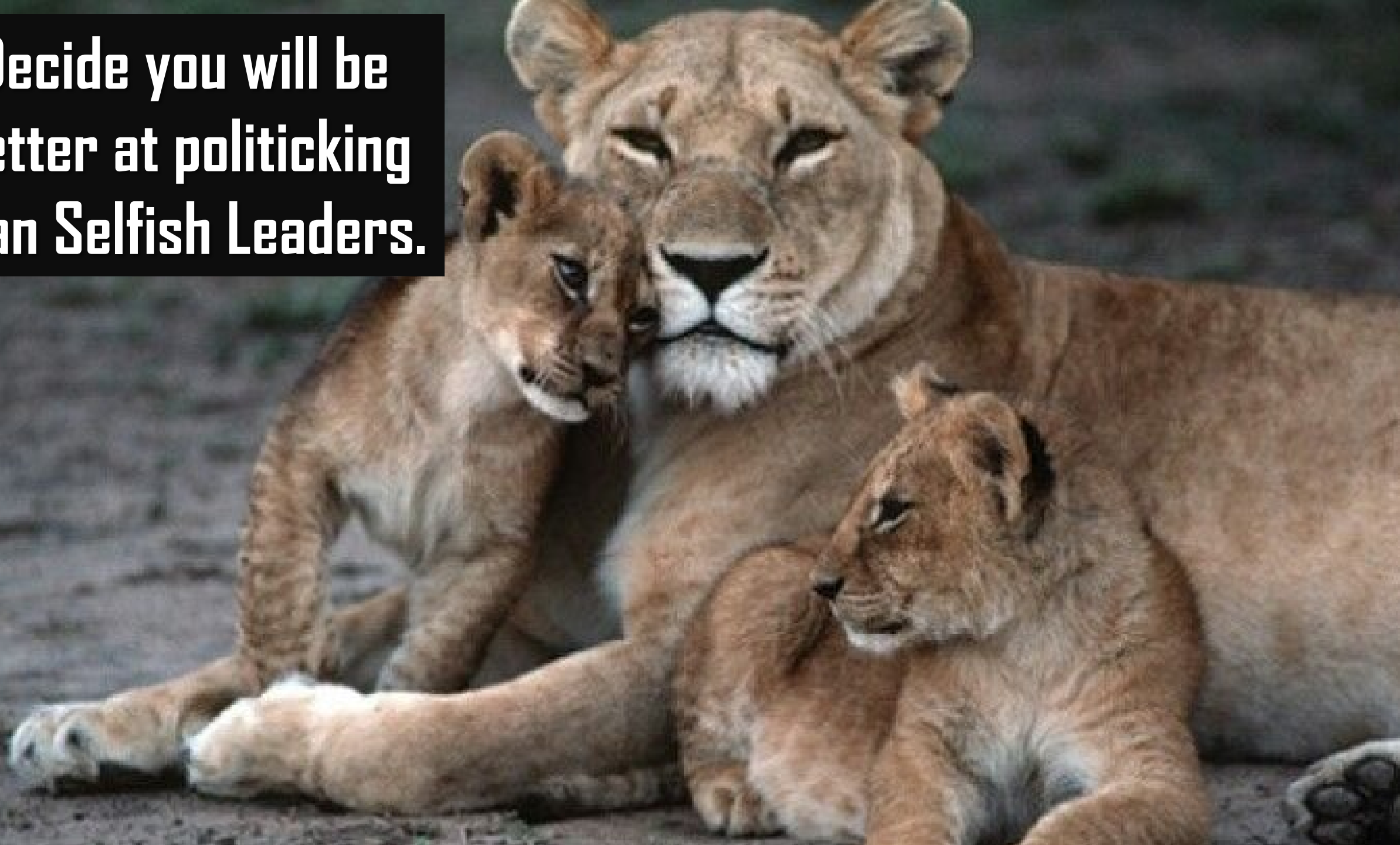
On Emotional Intelligence

If you read nothing else on emotional intelligence, read
these definitive articles from **Harvard Business Review**.



**Study and learn the questions
and patterns of advisors,
mentors, SME's and 'grinches'.**

**Decide you will be
better at politicking
than Selfish Leaders.**



SERVANT

STRATEGIZING



POLITICKING



**MISSION & CUSTOMER
GRATIFICATION**

SELF-ISH

STRATEGIZING



POLITICKING



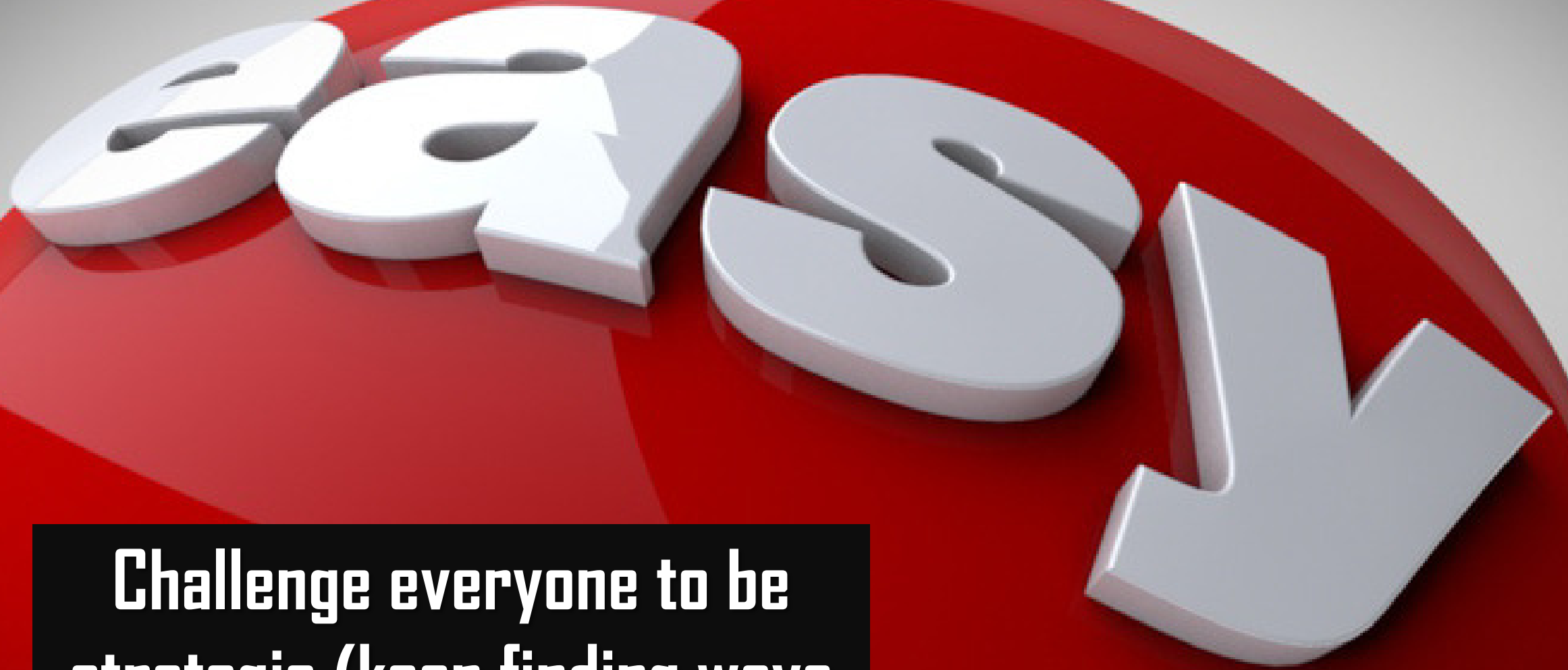
SELF-GRATIFICATION

**Quickly learn... and determine if you can
accept the other person's WIIFM's.**



**Model and promote the value of
“Win-Win-Win” partnerships.**





Challenge everyone to be strategic (keep finding ways to make everything easier).



**Promote the commitment to
and benefits of strategizing.**



**Track and share information that
supports future strategizing.**



