



Interstate Commission for Juveniles

Racial Diversity, Equity, and Inclusion Committee Agenda

December 16, 2025, at 2:00 pm ET

Virtual Meeting Via Zoom**

Purpose Statement: The Racial Diversity, Equity, and Inclusion (DEI) Committee develops strategies to promote awareness of diversity and foster greater equity and inclusion through active learning, collaboration, and community engagement. The Committee reviews the Commission's data, Rules, policies, operations, and resources, and makes specific recommendations to promote equity and procedural justice. The Committee facilitates the Commission's continuing efforts to cultivate a culture of mutual respect that educates, advocates, engages, and empowers members to be productive and socially responsible global citizens.

▪ Preliminary Business

- Call to Order
- Roll Call
- Approve Agenda*
- Approve Minutes from November 18, 2025 Meeting*
- Check-ins

▪ Reports

- Updates from subcommittees
 - Movie Club
 - Home Evaluation Resource Review

▪ Unfinished Business

- Review and approve of UNITY enhancement request*
- Review human trafficking data/survey results

▪ New Business

- Gather input for human trafficking best practice resource

▪ Next Steps

- Discuss implicit bias training

▪ Adjourn

- Next Meeting: January 20, 2026

* Indicates vote will be taken

** Meeting is recorded and summarized by Zoom "AI Companion"