

Action Plan for ICJ Committees – Fiscal Year 2026



Executive Committee

1	Lead work of committees and regions to carry out essential functions and strategic initiatives
2	Review updates to advisory opinions, white pages, and bench book [triggered by rule amendments]
3	Assist with responses for requests for interpretations of rules, dispute resolutions, and complaints
4	Support annual business meeting planning (site selection, approve schedule, determine award winners)
5	Update UNITY Privacy Policy
6	Engage federal policy makers about ICJ-related provisions in 2025 JJDPa Reauthorization Bill
7	Determine whether to amend, suspend, or rescind policies on State Council Enforcement , Training Requirements , Mentoring Program , and Commissioner Appointment Enforcement
8	Develop Action Plan for FY 27

Compliance Committee

9	Launch UNITY Dashboards related to returns and transfers of supervision
10	Launch new Performance Measurement Assessments program
11	Respond to complaints and failures to pay annual assessments

Finance Committee

12	Recommend annual proposed budget to the Commission
13	Monitor alignment of expenditures with budget
14	Monitor investments to ensure they are consist with Investment Policy

Information Technology Committee

15	Rule-related UNITY updates to be released April 1, 2026 (develop proofs, conduct testing, provide training)
16	UNITY enhancements (recommended updates) to be released April 1, 2026 (develop proofs, conduct testing, provide training)
17	Improve UNITY onboarding courses (review, update, test, and launch UNITY courses for TalentLMS)
18	Review training/education strategies related to UNITY and determine which to continue/discontinue (such as <i>UNITY Spotlight</i> newsletter, UNITY Help Center, <i>UNITY Tech Tip</i> videos, <i>Wednesday Workshops</i> dedicated to UNITY)

Racial Diversity, Equity, and Inclusion Committee

19	Facilitate RDEI Movie Club (select, promote, host documentary/series viewing related to DEI/juvenile justice with focus on implicit bias and trauma informed practices)
20	Review practices and resources related to home evaluations, recommend changes to address implicit bias, and develop plans for implementing changes
21	Improve collection of data related to “human trafficking” and educate state ICJ offices about the importance of screening

Rules Committee	
22	Provide rule-amendment trainings and assist with interpretation of amended rules (if needed)
23	<p>Develop rule amendment proposals (analyze issues; determine whether rule amendment is best strategy; develop/review proposals)</p> <ul style="list-style-type: none"> Analyze Rule 7-103, in conjunction with Rule 7-105 and 6-102(2) (Executive Committee decision, 1/23/25) Analyze why home evaluations are submitted later than as required by Rule 4-102(4) (Rule Committee decision, 6/18/25) Analyze whether travel permit requirements should be different for juveniles subject to sex offender registry, in Rules 4-103 and 8-101 (Rule Committee decision, 4/8/25)
24	<p>Review rule making process</p> <ul style="list-style-type: none"> Extend cycle to 3 years and determine whether amendment of Rule 2-103 is necessary Determine how to promote thorough assessment of challenges and other potential solutions Gather feedback from other stakeholders Establish priorities for collecting and analyzing data to inform rule amendment processes
25	<p>Review processes for implementing rule amendments</p> <ul style="list-style-type: none"> Focus more on “why” amendments are necessary Determine how Commission can better support states in implementing Rule changes Determine how to measure effectiveness of changes (apply Plan/Do/Check/Adjust model)

Training, Education, and Public Relations Committee	
26	Update training materials/resources for consistency with ICJ rule amendments: bench cards, fact sheets, training bulletins, best practices, LMS courses, and presentations
27	Assess training needs to guide resource development (LMS courses, presentations, fact sheets, infographics, etc.)
28	Develop and present <i>Wednesday Workshops</i> focused on ICJ rules and practice tips for ICJ Office staff and juvenile probation/parole officers
29	Develop and present Annual Business Meeting trainings and networking events
30	Respond to requests for training and technical assistance (TTA)

Work Group on Returning Non-Delinquent Youths	
31	Review related ICJ reports, conduct additional research, and determine whether the issues would be best addressed by adaptive or technical solutions
32	Develop adaptive solutions to “cultivate a system of care rooted in collaboration, trust, shared voice, and shared purpose. . .”
33	Apply adaptive problem-solving model to identify and prioritize high impact change initiatives to address root causes