FY 2027 Work Plan for Committees

Executive Committee	
EC 1	Lead work of committees and regions to carry out essential functions, governance responsibilities, and strategic initiatives.
EC 2	Ensure administrative policies support effective governance by reviewing, revising, and implementing revisions to: • UNITY Privacy Policy and • State Council Enforcement Policy.
EC 3	Update Commission's Strategic Plan for FY28-32. • Gather stakeholder input through survey(s) and/or special meetings. • Conduct environmental scan.[i] • Dedicate 3-day Spring Planning Meeting to facilitated planning sessions.
EC 4	Support annual business meeting planning. • 2026 ABM: Review feedback. • 2027 ABM: Approve agenda, plan and host welcome reception, and determine award winners. • 2028 ABM: Select site.
EC 5	Assist with responses for requests for interpretations of rules, dispute resolutions, and complaints.
EC 6	Review allegations of default submitted in writing to determine whether further action is needed.
EC 7	Oversee updates to *Personnel Policies* and other key human resources issues.

Compliance Committee	
CC 1	Promote proactive compliance through administration of new Performance Measurement Assessments (PMA) program. • Reincorporate Standard A-02 into standards assessed through PMA process, effective 2026-Q3. • Review requests for modifications of PMA reports. • Determine process for providing Targeted Compliance Assistance, including criteria for assistance providers. • Determine structure and format of end-of-year PMA reports to be provided to each state. • Determine how to assess operations and impact of new PMA program. • Review and report on national data trends at least once per quarter.
CC 2	In response to allegations of default, assist in determining whether states have defaulted and recommending appropriate actions and/or penalties.
CC 3	Monitor compliance with the Commission's Dues Assessment and Enforcement Policy, State Council Enforcement Policy, and other Commission policies.
CC 4	Recommend amendments to the Commission's State Council Enforcement Policy.
CC 5	Launch UNITY Returns Dashboard, after technical issues are resolved.

Finance Committee	
FC 1	Educate members about Commission's financial practices, including dues assessment and cost containment strategies.
FC 2	Explore opportunities for cost containment, such as charging fees for non-members participation in annual business meetings.
FC 3	Recommend proposed budget for FY29 to the Commission at 2027 ABM.
FC 4	Recommend adjustments to assessments rates to the Commission at 2027 ABM.
FC 5	Monitor alignment of expenditures with FY 27 budget.
FC 6	Monitor investments to ensure they are consistent with Investment Policy.

Information Technology Committee	
IT 1	Improve UNITY onboarding courses (review, update, test, and launch UNITY courses). • Subcommittee carried over from FY26, with open invitation to Training Committee members to join.
IT 2	Assess and prioritize UNITY enhancement requests.
IT 3	Develop plans for Rule-related UNITY updates and UNITY enhancements. • Rules Subcommittee on Home Evaluations for Relocations in the Receiving State carried over, with open invitation to Technology Committee members.
IT 4	Support implementation of the amended UNITY Privacy Policy.
IT 5	Review training/education strategies related to UNITY and determine which to continue/discontinue (i.e. UNITY onboarding courses on TalentLMS, *UNITY Spotlight* newsletter, UNITY Help Center, *Wednesday Workshops* dedicated to UNITY).

Racial Diversity, Equity, and Inclusion Committee	
RDEI 1	Facilitate "Conversations in Film" series.
RDEI 2	Enhance and promote *Best Practice: Responding to Human Trafficking Victims Within ICJ.* • Update and distribute resource. • Develop and provide *Wednesday Workshop* and/or ICJ.TalentLMS Course.
RDEI 3	Collaborate with Training Committee on resource development by assigning members to join the Training Subcommittee on Resource Review and Development.
RDEI 4	Prepare land acknowledgement for annual business meetings.

Rules Committee	
RC 1	Analyze concerns re: Home Evaluations for Relocations in the Receiving State, and draft recommendations, guidance, and/or proposals. • Subcommittee carried over from FY26. Research memo reviewed by committee in FY26 on file.
RC 2	Analyze concerns re: use of the term *in custody* and related terms in ICJ Rules, and draft recommendations, guidance, and/or proposals. • Research memo reviewed by committee in FY26 on file.
RC 3	Analyze concerns re: detention with pending charges pursuant to Rule 7-103, Rule 7-105 and 6-102(2)[ii] and draft recommendations, guidance, and/or proposals. • Legal research memo prepared in FY26, ready for review by committee.

RC 4	Re-envision Process for Returning Runaways.
	• Subcommittee carried over from FY26.
	  ○ Develop a visionary flow chart for what an improved process would look like.
	  ○ Consider developing a new "Form III-B" focused on different questions.
	• Legal research memo prepared in FY26, ready for review by committee.

RC 5	Lead administration of rule promulgation process. • Analyze proposals and impacts, including at Spring In-Person Meeting. • Lead comment period activities to gather input from other stakeholders. • Lead public hearing session. • Provide training at 2027 Annual Business Meeting.
RC 6	Assist with interpretation of rules (if needed).

Training, Education, and Public Relations Committee	
TC 1	Develop targeted resources to address unmet needs (develop/review, provide training, and distribute). • Subcommittee on Resource Review and Development carried over from FY26. RDEI Committee members will be invited to join. • Finalize, distribute, and train on *Family Resource Guide on Returning Runaways* (submitted by East Region in FY26).[iii]
TC 2	Expand probation and parole-oriented training resources, in collaboration with American Probation and Parole Association (APPA). • Collaborate with APPA to revise training resources related to home evaluations, quarterly progress reports, and human trafficking. • Present 2-3 workshops at APPA Institute in 2027 using updated training resources.[iv]
TC 3	Facilitate *Wednesday Workshops* series featuring core ICJ training topics and current strategic initiatives.[v]
TC 4	Recommend 2027 Annual Business Meeting trainings schedule, featuring sessions on proposed Rule amendments and revised strategic plan.
TC 5	Facilitate *ICJ ABM 1st Time Attendees Virtual Information Session*.
TC 6	Provide training and technical assistance (TTA) based on TTA requests from states. • Request for assistance with keynote presentation on ICJ and Human Trafficking at North Dakota Human Trafficking Summit.
TC 7	Increase number of new ICJ personnel partnered with experienced staff through ICJ Mentoring Program. • Recruit experienced staff to serve as mentors.
TC 8	Collaborate with Technology Committee's Subcommittee on UNITY Onboarding Courses (review, update, test, and launch UNITY courses in TalentLMS courses).
TC 9	Support implementation of Training Requirements Policy, including quarterly review of state training reports.

END NOTES

[i] Sources for strategic plan environmental scan include, but are not limited to:

- *Recommendations for Improving ICJ Returns of Runaway Youths*, produced by Work Group on Returning Non-Delinquent Youths
- *Strategic Plan Survey* results (to be conducted in FY 27)
- South Region recommendations for addressing airlines refusal to transport some ICJ youths

[ii] Background information is available in Executive Committee meeting minutes from 1/23/25.

[iii] Family guides on ICJ transfers of supervision and travel permits will be developed the following year(s).

[v] Potential topics for *Wednesday Workshop* series include:

- Resources for Runaways and Returns
  - NCMEC: Special Requirements for "Children Missing from Care"
  - National Runaway Safeline: Services and Resources
  - *Best Practice: Responding to Human Trafficking Victims Within ICJ* (to be updated by RDEI Committee)
- Hot Topics and Important Initiatives
  - UNITY Privacy Policy Update
  - Improving ICJ Returns: New Tools and Resources (feature *Family Resource Guide on Returning Runaways)*
  - ICJ Rule Amendments: Pending Amendments and Commenting Process
- ICJ Fundamentals for Transfers of Supervision
  - Home Evaluations
  - Quarterly Progress Reports