

INTERSTATE COMMISSION FOR JUVENILES

Racial Diversity, Equity, and Inclusion Committee Meeting Minutes

January 20, 2026

2:00 p.m. EST

Via Zoom



Preliminary Business

Call to Order

Racial Diversity, Equity, and Inclusion (RDEI) Committee Chair M. Casey (DE) called the meeting to order at 2:00 p.m. EST.

Roll Call

Director Underwood called the roll and a quorum was established.

Commissioners/Designees in Attendance:

1. Francis "Mike" Casey (DE), Commissioner, Chair
2. Brooke Montelongo (CO), Commissioner, Vice Chair
3. Tasha Hunt (CT), Commissioner
4. Felicia Dauway (SC), Designee
5. Maureen Clifton (WY), Commissioner

Additional State ICJ Personnel in Attendance:

1. Latosha Mallory (AL)
2. April Simmons (IN)
3. Bridget Webb (SC)

Commissioners/Designees not in Attendance:

1. Becki Moore (MA), Commissioner
2. Charles Frieberg (SD), Commissioner

National Office Staff in Attendance:

1. MaryLee Underwood, Executive Director
2. Amanee Cabbagestalk, Training and Administrative Specialist
3. Kirsten Wade, Logistics and Administrative Specialist
4. Joe Johnson, Systems Project Manager

M. Clifton (WY) made a motion to approve the agenda, as presented. The motion passed.

F. Dauway (SC) made a motion to approve the December 16, 2025, meeting minutes, as presented. Connecticut abstained. The motion passed.

Reports

Update from ICJ Conversations in Film Subcommittee

- Vice Chair B. Montelongo (CO) reported that the February ICJ Conversations in Film club will feature "Hyphen Nation" to address implicit bias, and the March club will feature a PBS documentary about human trafficking.
- M. Clifton (WY) asked if they could extend the meeting on February 17, 2026, by 30 minutes to accommodate a presentation on mental and behavioral health research among marginalized youth, which aligns with their work on implicit bias in media. Members agreed.

Unfinished Business

Gather input for human trafficking best practice resource

- Chair M. Casey (DE) discussed developing a new human trafficking best-practice resource focused on pre-identification screening rather than post-identification procedures.
- Members reviewed the [Best Practice: Response to Human Trafficking Victims within the ICJ](#) (updated in 2015) and considered whether to create a separate document for practitioners.
- Members agreed to review other existing resources, including the [Key Concepts in Human Trafficking](#) and the [White Paper: ICJ Returns, Human Trafficking, and Federal Authorities](#).
- Chair M. Casey (DE) asked members to bring ideas for new or improved resources to the next meeting.

New Business

Discuss February *Wednesday Workshop* Presentation

- Chair M. Casey (DE) shared that he met with Training Committee Chair R. Gallardo (UT) to discuss the RDEI presenting a *Wednesday Workshop* about human trafficking. The session is scheduled for February 25, 2026, at 1:00 p.m. EST.

Next Steps

- Chair M. Casey (DE) asked members to review the human trafficking resources on the Commission's website and to brainstorm ideas to discuss at the next meeting.
- The next Racial, Diversity, Equity and Inclusion meeting was scheduled for February 17, 2026, at 2:00 pm EST.

Adjourn

Chair M. Casey (DE) adjourned the meeting by acclamation without objection at 3:00 p.m. EST.