

## INTERSTATE COMMISSION FOR JUVENILES

*Racial Diversity, Equity, and Inclusion Committee Meeting Minutes*

March 17, 2026

2:00 p.m. EDT

Via Zoom



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### Preliminary Business

#### Call to Order

Racial Diversity, Equity, and Inclusion (RDEI) Committee Chair M. Casey (DE) called the meeting to order at 2:04 p.m. EDT.

#### Roll Call

J. Adkins called the roll and a quorum was established.

#### Commissioners/Designees in Attendance:

1. Francis "Mike" Casey (DE), Commissioner, Chair
2. Brooke Montelongo (CO), Commissioner, Vice Chair
3. Tasha Hunt (CT), Commissioner
4. Becki Moore (MA), Commissioner
5. Maureen Clifton (WY), Commissioner

#### Additional State ICJ Personnel in Attendance:

1. Rhonda Turner (FL)
2. Liz Wilson (KS)
3. Bridget Webb (SC)

#### Commissioners/Designees not in Attendance:

1. Felicia Dauway (SC), Designee
2. Charles Frieberg (SD), Commissioner

#### Guests:

1. Erin Perry, Intern at Vermont Department for Children and Families
2. Ben Franks, Vermont Juvenile Probation Officer

#### National Office Staff in Attendance:

1. Jenny Adkins, Director of Operations, Rules, and Compliance
2. Amanee Cabbagestalk, Training and Development Manager
3. Kirsten Wade, Logistics and Administrative Specialist

M. Clifton (WY) made a motion to approve the agenda, as presented. The motion passed.

M. Clifton (WY) made a motion to approve the February 17, 2026, meeting minutes, as presented. Connecticut and Massachusetts abstained. The motion passed.

## Reports

### Chair Report

- Chair M. Casey (DE) expressed gratitude for the collaborative spirit and leadership shown by all members.

### Update from ICJ Conversations in Film Subcommittee

- Vice Chair B. Montelongo (CO) stated that the members discussed what went well at the February ICJ Conversations in Film screening. The subcommittee agreed that future films should be longer to allow for more robust discussions.
- The March ICJ Conversations in Film screening will be “Nameless”.
- The April ICJ Conversations in Film screening will be focused on Native Americans, with the following videos shown:
  - The Indian Child Welfare Act
  - Walking Between Two Worlds: The Urban Indigenous Youth Experience
  - Finding Our Own Way: The Urban Indigenous Youth Experience
  - Supaman – Under the Big Sky
- Chair M. Casey (DE) encouraged everyone to spread the word about the screenings to their state locals and departments.

### Updates from Home Evaluation Resource Review Subcommittee

- Chair M. Casey (DE) shared that the subcommittee reviewed a spreadsheet of home evaluation denials and discussed plans to analyze the data further to identify areas for improvement in best practices.

## Unfinished Business

### Discuss tangibles for human trafficking resource

- Chair M. Casey (DE) asked what members thought about the [Best Practice: Responding to Human Trafficking Victims Within ICJ](#) and [Key Concepts in Human Trafficking](#).
- M. Clifton (WY) stated that that both resources share a lot of good information.
- Chair M. Casey (DE) recommended creating a resource that expands on the information provided in the *Best Practice: Responding to Human Trafficking Victims within ICJ* to include identification of human trafficking concerns.
- Vice Chair B. Montelongo (CO) stated that the *Best Practice: Responding to Human Trafficking Victims within ICJ* was geared towards field staff, but that creating a resource for practitioners could bridge the gap.
- Members agreed to develop a resource for practitioners to address gaps in current best practices.
- Chair M. Casey (DE) stated that at the next meeting, there will be time dedicated to beginning work on the language for the resource.

## New Business

### Mid-Year Report

- Chair M. Casey (DE) reviewed the RDEI Committee’s Mid-Year Report, which highlighted accomplishments, such as ICJ Conversations in Film and human trafficking data collection efforts.
- Members discussed plans for future activities, including an ABM land acknowledgement and a plan to continue to review of best practices and rules through the RDEI lens.

#### Next Steps

- The next Racial, Diversity, Equity and Inclusion meeting was scheduled for April 21, 2026, at 2:00 p.m. EDT.

#### Adjourn

Chair M. Casey (DE) adjourned the meeting by acclamation without objection at 2:58 p.m. EDT.