

INTERSTATE COMMISSION FOR JUVENILES
Ad Hoc Committee on Racial Justice
Meeting Minutes



December 16, 2020
3:00 p.m. ET
Via WebEx

Voting Members in Attendance:

1. Tasha Hunt (CT), Commissioner, Co-Chair
2. Becki Moore (MA), Designee, Co-Chair
3. Shannon Dilley (AK), Commissioner
4. Sherry Jones (MD), Commissioner
5. Roy Yaple (MI), Commissioner
6. Cathy Gordon (MT), Commissioner
7. Jacey Rader (NE), Commissioner
8. Felicia Dauway (SC), Commissioner
9. Corrie Copeland (TN), Commissioner
10. Eavey-Monique James (USVI), Commissioner

Non-Voting Members in Attendance:

1. Mike Casey (DE)
2. Terrance Clayton (FL)
3. Edwin Lee, Jr. (NJ)
4. Maxine Baggett (MS)

Members Not in Attendance:

1. Agnes Denson (FL), Commissioner

National Office Staff & Legal Counsel in Attendance:

1. MaryLee Underwood, Executive Director
2. Emma Goode, Logistics and Administrative Specialist
3. Jenny Adkins, Operations and Policy Specialist

Call to Order

Co-Chair Moore (MA) called the meeting to order at 3:00 p.m. ET.

Roll Call

Director Underwood called the roll and a quorum was established.

Agenda

C. Gordon (MT) made a motion to approve the agenda as presented. S. Jones (MD) seconded. The motion carried.

Minutes

[First meeting of the new Ad Hoc Committee on Racial Justice therefore there were no last meeting minutes presented for approval.]

Discussion

Welcome and Introductions

- Co-Chair Moore and Co-Chair Hunt welcome everyone and expressed their commitment and appreciation to the ICJ Ad Hoc Committee on Racial Justice, noting that several members have also been participants in the ICJ Leadership Exchange Series. Director Underwood provided background regarding how the ICJ Ad Hoc Committee on Racial Justice evolved.
- The co-chairs and Director Underwood clarified that the ad hoc committee and other racial justice initiatives are not reactions to a complaint, but proactive steps taken in recognition of the importance of racial justice during a period when the nation's attention is focused on the issue.

Overview of the Commission's Action Plan to Promote Racial Justice

- Director Underwood highlighted the Commission's Action Plan to Promote Racial Justice, which is a 3-pronged action approach to support racial justice work at the Commission and with our partners throughout the nation and updated on the three action steps.

1. External Collaboration to Improve Community Supervision

Action Step: The Commission will collaborate with other national, criminal and juvenile justice leaders to develop and implement strategies for addressing institutional racism.

- ICJ has already begun related dialogues and look forward to partnering with our colleagues to promote multi-dimensional efforts address racial injustices.

2. Internal Leadership Development Focused on Racial Justice

Action Step: The Commission will launch a Learning Exchange Series to support Commission leaders as they move to apply a racial equity lens to their work with the Commission and in their states.

- Several ad hoc committee members are participating in the leadership series, facilitated by Hasan Davis, the keynote speaker at the Commission's 2020 Virtual Annual Business Meeting. The series is designed to equip Commission officers, committee chairs, vice-chairs, regional representatives, and alternate regional representatives with leadership skills needed to move from talking about philosophies to enacting real change.

3. Internal Procedural Justice Assessment

Action Step: The Commission will create an Ad Hoc Committee on Racial Justice to analyze data regarding ICJ operations, as well as ICJ Rules, policies, and resources. Comprised of ICJ personnel from throughout the U.S, the Committee will make specific recommendations for change to the Commission.

- With this meeting, the Ad Hoc Committee on Racial Justice was launched.

Developing Committee Priorities

- Co-Chair Moore presented a new online tool www.idealboardz.com to facilitate the collection and prioritizing ideas to begin the work of the ad hoc committee. The software is “brainstorming” ideas to a virtual post-it notes board, wherein the ideas are then sorted and prioritized,
- The members posted their ideas under one or more of the following four categories:
 1. Commission Operations
 2. State and Local Operations
 3. Youth Related
 4. Other/Miscellaneous
- The members reviewed various ideas and agreed to discuss the top four ideas at the next meeting.
- Co-Chairs Hunt and Moore agreed sort the suggested priorities and present for discussion at the meeting on February 23, 2021.

Joint Meeting January 26 with Leadership Exchange Series

- Co-Chair Hunt updated that on January 26, 2021, the ad hoc committee will attend a joint session with the Leadership Exchange Series from 1:00 – 2:30 p.m. ET. Hasan Davis will facilitate this session, which will feature a “data walk” where attendees will review national data and the ICJ JIDS data. Co-Chair Hunt noted the Leadership Exchanges Series session to be timely as it aligns with some of the ideas posted during this meeting.
- J. Rader (NE) commended the members for their interest and involvement in the work of the ad hoc committee this year.

Meeting Schedule

- The ad hoc committee agreed to meet the 4th Tuesday of each month @ 3:00 p.m. ET beginning February 23, 2021.

Adjourn

Co-Chair Moore adjourned by acclamation 3:57 p.m. ET.