

INTERSTATE COMMISSION FOR JUVENILES

Training Committee Meeting Minutes

February 2, 2023
2:00 p.m. ET
Via Zoom



Voting Members in Attendance:

1. Corrie Copeland (TN), Commissioner, Chair
2. Natalie Dalton (VA), Commissioner, Vice Chair
3. Robert Heide (AK), Commissioner
4. Pat Pendergast (AL), Designee
5. Nordia Napier (CT) (Designee for Commissioner Tasha Hunt)
6. Stephen Horton (NC), Commissioner
7. Jessica Wald (ND) (Designee Commissioner Lisa Bjergaard)
8. Dawn Bailey (WA) (Designee for Jedd Pelander)

Non-Voting Members in Attendance:

1. Chanda Leshoure (AL)
2. Tracy Cassell (GA)
3. Holly Kassube (IL)
4. Latoya Oliver (MD)
5. Shyra Bland (NJ)
6. Mason Harrington (SC)
7. Daryl Liedecke (TX)
8. Raymundo Gallardo (UT)

Members Not in Attendance:

1. Rachel Johnson (NC)

Guests:

None

National Office Staff & Legal Counsel in Attendance:

1. MaryLee Underwood, Executive Director
2. Emma Goode, Logistics and Administrative Specialist
3. Amanee Cabbagestalk, Training and Administrative Specialist
4. Jenny Adkins, Operations and Policy Specialist
5. Joe Johnson, Systems Project Manager

Call to Order

Chair Copeland (TN) called the meeting to order at 2:00 p.m. ET.

Roll Call

Director Underwood called the roll and acknowledged a quorum was established.

Agenda

N. Dalton (VA) made a motion to approve the agenda as presented. J. Wald (ND) seconded. The motion passed.

Minutes

R. Heide (AK) made a motion to approve the January 5, 2023, meeting minutes as presented. S. Horton (NC) seconded. The motion passed.

Discussion

2023 Annual Business Meeting Planning

- Chair Copeland (TN) presented the results of the poll completed in the four region meetings to rank six potential training topics for the 2023 Annual Business Meeting (ABM), results in order with scores included below:
 1. Developing Effective Strategies to Train Locals (score 4.13)
 2. Scenario-Based Training/Case Reenactment (score 4.06)
 3. Working with Child Welfare Agencies (score 3.94)
 4. Mental Health and Trauma (score 3.49)
 5. Self-Care/Stress Management (score 2.87)
 6. Managing Professional Relationships (2.54)
- Vice Chair Dalton (VA) shared information on potential presenters regarding Mental Health and Trauma. The 2023 ABM is in Salt Lake City, Utah. The Utah Compact office has connections with presenters who are providing trainings on the subject matter and would be willing to share during the meeting. Additionally, Vice Chair Dalton shared that Dr. LaMarr Darnell Shields was an excellent presenter in the area of mental health and trauma as well as other areas. She shared a link with the group for his website (<https://drlamarrdarnellshields.com/bio/>) and noted his TED Talk presentation.
- The Training Committee supported all the training topics and discussed combinations to offer the subject matter in the various workshop sessions during the allotted times. N. Napier (CT) asked if the workshop sessions would be available to view via live stream. Director Underwood explained that the necessary equipment and personnel to provide a live stream for the workshop sessions would be cost prohibited.
- R. Gallardo (UT) shared he could gather more information from affiliated Utah agencies and potential presenters with regards to mental health and trauma, the Interstate Compact on the Placement of Children (ICPC) and collaborations with child welfare agencies.
- Amanee Cabbagestalk commented that with all the great topics in workshops, attendees would not want to miss one. She noted that the original agenda would allow for all attendees to participate in all sessions and provide the opportunity for live stream for all sessions. During the Wednesday, General Session, a keynote speaker could address mental health/stress management/self-care. On Tuesday, two sessions for all attendees: 1) Child Welfare Panel discussion; and 2) Strategies for training locals. Scenario-based learning opportunities could be included in both.

- **N. Dalton (VA) made a motion to move forward with the two training sessions with scenarios incorporated: 1) Child Welfare Panel discussion; and 2) Strategies for training locals; and to provide a keynote speaker on Wednesday to address mental health/stress management/self-care. S. Horton (NC) seconded. The motion passed.**
- **P. Pendergast (AL) made a motion to move forward with Dr. LaMarr Darnell Shields as a keynote speaker. D. Liekecke (TX) seconded. The motion passed.**
- Chair Copeland, Vice Chair Dalton, and the National Office staff will meet with Dr. LaMarr Darnell Shields regarding the fees, availability, and topics to address in the keynote.

ICJ Wednesday Live Training

- Chair Copeland noted that last month the Training Committee agreed to return to live trainings on Wednesdays at 1:00 ET beginning in March. The workshop frequency will be monthly, with topics determined in collaboration with other committees.
- Further, the Training Committee previously agreed their trainings would be developed from content in the ICJ in Action courses. At the last meeting, members volunteered to participate as presenters and/or prepare content for the workshops.
- J. Wald (ND) updated that she and Chanda Leshoure (AL) met with Amanee Cabbagestalk to prepare for the first training in March. After viewing the ICJ in Action course on the ICJ.TalentLMS, they realized the course was so well done there was little to add.
- C. Leshoure (AL) shared their idea to share their screens and play the LMS course during the live training. Afterwards, the presenters would answer any additional questions, and let the viewers know they could go online and complete the course and take the test for a completion certificate.
- The Training Committee debated the pros and cons of this type of live training. Chair Copeland (TN) supported a live training in addition to the online trainings as people learn in different ways. N. Napier (CT) and S. Bland (NJ) shared in-state training is provided in their states in addition to the online courses and therefore would not encourage their field staff to attend.
- Director Underwood commented that preparing for a live training, the audience and type of training (basic or in-depth) must be determined. It is difficult to cover both in the same training.
- J. Wald (ND) and C. Leshoure (AL) confirmed they were comfortable to move forward with the live training as scheduled for March 29 @ 1:00 p.m. ET in the following format:
 - The announcement would suggest that anyone planning to attend the live session should view the relative online course prior to March 29.

- During the session, various scenarios will be shared by the presenters followed by Q&A.
- N. Napier (CT) suggested during the session to request input from the attendees regarding live training for the future.
- Next, the Training Committee discussed how to advertise the live March 29th Training. Members agreed to use all channels listed:
 - announce in the monthly ICJ Updates e-news;
 - share info during region and committee meetings; and
 - the National Office send an email to all Commissioners/Designees and Compact office staff.
 - each Commissioner will be encouraged to determine which field staff they wish to attend the session and forward the information.
- Director Underwood suggested that in a future meeting the Training Committee evaluate the effectiveness of the live training sessions and on demand training courses. The Training Committee agreed to review and adjust live trainings sessions as needed after the March session.

Old Business

Collaboration with Technology Committee

- Vice Chair Dalton (VA) updated that the Technology Committee will work in tandem with three members of the Training Committee (Daryl Liedecke, Dawn Bailey, and Natalie Dalton) on a new article for the “UNITY Spotlight” regarding signatures on travel permits.

New Business

There was no new business.

Adjourn

- The next meeting is March 2, 2023.
- **N. Dalton (VA) made a motion to adjourn. Chair Copeland adjourned the meeting by acclamation without objection at 3:51 p.m. ET.**